



**Previous Employment:** (Include all employment)

<b>Employer</b>	<b>City</b>	<b>State</b>	<b>Kind of Work</b>	<b>Supervisor</b>	<b>Phone/E-mail</b>	<b>Reasons for Leaving</b>
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**Personal/References:** (List at least three personal references)

<b>Name</b>	<b>Address</b>	<b>City</b>	<b>State</b>	<b>Zip</b>	<b>Phone/E-mail</b>	<b>Occupation</b>
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**Remarks:**

Please use this space to provide any additional information you think would be helpful to us in considering you for employment.

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Have you failed or refused to fulfill a work agreement?  Yes  No

If so, why, \_\_\_\_\_

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Have you ever been convicted of a crime of abuse, harassment or exploitation?  Yes  No

Has any civil or criminal complaint, or any other written complaints, ever been made against you relating to abuse, harassment or exploitation?  Yes  No

Have you ever terminated your employment or had your employment terminated for reasons relating to allegations of abuse by you, or relating to civil or criminal complaints for abuse of others?  Yes  No

Have you ever been dismissed from any position because of immoral conduct  Yes  No  
unfitness for service  Yes  No  
unsatisfactory service?  Yes  No

Have you ever been charged or convicted of any felony or misdemeanor (other than minor traffic offenses)?  Yes  No

Did you ever enter into an agreement with any past employer not to divulge the true reason for termination of employment?  Yes  No

**EMPLOYMENT DOCUMENTATION:**

I understand that according to federal law all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and U.S. citizen status or, if aliens, their legal authorization to work in the U.S. I understand that any offer of employment will, therefore, be contingent on my ability to produce the required documentation within the time period required by law.

**BACKGROUND CHECKS: (Please read carefully)**

If you wish to be considered for employment in any of the Catholic schools in the Diocese of Des Moines, you must submit to several kinds of background checks. The background checks will include, but are not limited to, job related matters and criminal offenses, including sexual misconduct.

The applicant must complete the attached forms and return them signed with the completed application.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Return to: Dowling Catholic High School  
Dr. Jerry Deegan  
1400 Buffalo Rd  
West Des Moines, IA 50265